# Take the Step with Child Development Homes





## How Would You Like to Have Fun for a Living?

That's what you have the chance to do every day when you nurture, inspire, and delight children in your care as a Navy Child Development Homes (CDH) provider.

Turn your enjoyment of children's laughter into a rewarding profession that makes you happy too. There's never a dull moment when you provide quality care that meets the needs of the whole child—social, emotional, cognitive, physical. When you think about it, it's a pretty amazing way to build a career.

CDH gives Navy families a quality home-like alternative to center-based care. Children get a small-group experience and are cared for in their own neighborhoods, often with siblings. As a certified Navy CDH provider, you'll manage your own business while providing a much-needed service. You'll play a big role in shaping the future of children. And you'll earn an income while staying home with your own children. Bonus: built-in play dates!

#### Your Business, Your Benefits

Being a Navy CDH provider means you can work with small groups of children, conveniently in your own home, offering creative and educational activities. Providers receive Navy subsidies, based on the ages of the children, to help offset child care costs to parents. That way, you get fair market value for your services.

In addition, you'll receive ongoing training and on-site technical assistance and support visits at no cost to you. You'll have chances for networking and mentoring to expand your child care know-how.

You can earn college credits, gain a Child Development Associate credential, and become accredited by the National Association for Family Child Care. As a bonus, nationally accredited providers are eligible for higher subsidies. And all that certification and training travel with you to other military facilities, so you can continue to operate your business if you transfer.



## **Does This Sound Like You?**

- At least 18 years old
- Responsible, emotionally stable, and capable of exercising good judgment in caring for children
- Have a high school diploma, GED, or higher level degree
- Speak, read, and write English fluently enough to communicate with parents

If so, you have all the basic qualifications to become a Navy CDH provider!

### **Build Your Skills for Free**

Required orientation and initial certification training cover Navy policies and local standard operating procedures, CPR and first aid, safety and fire prevention, developmentally appropriate play and learning, home setup, activity plans, daily schedule, parent involvement, and much more. There is no fee for the training. Plus, these skills add real clout to your résumé.

As you complete the certification process for becoming a Navy CDH provider, you'll have help every step of the way. First, you'll need to complete a certification application and submit it to your local Navy CDH office.

Then, we'll contact you to get the ball rolling for:

- Background screenings of you and anyone 18 and older who lives in your home
- Family interview
- Physical exam and proof of updated immunizations
- Orientation and initial training

Initial home inspection, including fire and preventive medicine Navy families' child care needs vary from base to base. And the child care required at a specific base can change over time. Regardless of the type of care you offer, as a Navy CDH provider, you'll receive two important benefits—knowing you're meeting the needs of Navy families and setting the foundation for your fulfilling career.

Take the Next Step!